

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

CHRISTOPHER GRAHAM, on behalf  
of himself and all others  
similarly situated  
:  
:  
:  
v. : Civil Action No. DKC 19-0486  
:  
FAMOUS DAVE'S OF AMERICA, INC.,  
and Doe Defendants 1-10 :

**ORDER**

For the reasons stated in the foregoing Memorandum Opinion, it is this 12<sup>th</sup> day of December, 2022, by the United States District Court for the District of Maryland, ORDERED that:

1. Plaintiff Christopher Graham's Unopposed Motion for Final Approval of Class and Collective Action Settlement (ECF No. 145) BE, and the same hereby IS, GRANTED;

2. Plaintiff Christopher Graham's Motion for Attorneys' Fees and Expenses and for a Plaintiff's Service Payment (ECF No. 146) BE, and the same hereby IS, GRANTED;

3. The Agreement (ECF No. 140-1) BE, and the same hereby IS, APPROVED, as fair, reasonable, and adequate within the meaning of Fed.R.Civ.P. 23(e);

4. The Agreement (ECF No. 140-1) BE, and the same hereby IS, APPROVED, as a reasonable and fair compromise of a *bona fide* dispute between the parties under the Fair Labor Standards Act;

5. The following class of individuals BE, and the same hereby IS, FINALLY CERTIFIED as a class action pursuant to Fed.R.Civ.P. 23(a) & 23(b)(3) and as a collective action pursuant to 29 U.S.C. § 216(b):

All Tipped Employees (server, bartender, or host) who worked for a Famous Dave's restaurant in the State of Maryland at any time from February 19, 2016, to October 31, 2017.

Excluded from this Settlement Class are all Tipped Employees who submitted a timely and valid Request for Exclusion.

6. Pursuant to Fed.R.Civ.P. 23(h) and 29 U.S.C. § 216(b), the payment of \$331,666.67, as a reasonable award of attorneys' fees, and \$13,307.78, as a reasonable award of litigation expenses, to Class Counsel BE, and the same hereby IS, APPROVED;

7. The payment of \$18,722.00 to the Claims Administrator BE, and the same hereby IS, APPROVED;

8. The payment of \$5,000.00 to Plaintiff Christopher Graham BE, and the same hereby IS, APPROVED as a reasonable service payment in recognition of Mr. Graham's efforts on behalf of the class members;

9. This action BE, and the same hereby IS, DISMISSED WITH PREJUDICE, although the court shall retain jurisdiction over the interpretation, enforcement, and implementation of the Agreement and this Order; and

